DONG TAY LAND

DONG TAY LAND CORPORATION
Headquarter: 192 Tran Nao, Quarter 2, An Khanh Ward, HCMC
Enterprise Registration No.: 0312312011
Phone: 028.7308.7777 Website: www.dongtayland.vn

REGULATIONS ON NOMINATION, CANDIDACY, AND SUPPLEMENTARY ELECTION BOARD OF SUPERVISORS FOR THE TERM 2024 – 2029 DONG TAY LAND CORPORATION

Persuant to:

- *Law on Enterprises No. 59/2020/QH14 on June 17th, 2020 and its amendments and supplements;*
- *Law on Securities No. 54/2020/QH14 on November 26th, 2019 and its amendments and supplements;*
- *Decree No. 155/2020/NĐ-CP detailing the implementation of certain provisions of the Law on Securities on December 31st, 2020 and its amendments and supplements;*
- *Charter of Dong Tay Land Corporation;*
- *Internal Regulations on Corporate Governance of Dong Tay Land Corporation.*

The Vote Counting Committee of the General Meeting announces the Regulations on Nomination, Candidacy, and Supplementary Election of the Board of Directors and Board of Supervisors at the Annual General Meeting of Shareholders in 2026 of the Dong Tay Land Corporation as follows:

I. Explanation of terms/abbreviations:

- Company : Dong Tay Land Corporation
- BOD : Board of Directors
- BOS : Board of Supervisors
- OC : Organizing Committee of the Meeting
- GMS/Meeting : General Meeting of Shareholders
- AGM : Annual General Meeting of Shareholders
- Delegates : Shareholder, authorized representative

II. Chairperson of the General Meeting:

The Chairperson of the General Meeting is responsible for presiding over the election with specific tasks including:

- Introduce the list of nominees and candidates for the BOS;

- Supervise the voting and ballot counting
- Resolve any complaints about the election (if any)

III. Regulations on Nomination and Candidacy for Board of Supervisors:

- Number of BOS members: 01 members
- Term: 2024 – 2029
- Maximum number of candidates for BOS: unlimited

1. **Rights to Nominate and Stand for Election:** *(according to Article 36 of the company's charter)*

Shareholders holding voting shares have the right to aggregate their voting rights to nominate candidates for the BOS. Shareholders or groups of shareholders holding from 10% to less than 30% of the total voting shares have the right to nominate one (01) candidate; from 30% to less than 50% can nominate up to two (02) candidates; over 50% can nominate the full number of candidates.

The nominated candidates must meet the criteria specified in section 2 below:

In case the number of candidates for BOS through nomination and candidacy is still insufficient, the incumbent BOS may nominate additional candidates or organize nominations according to a mechanism stipulated by the company in the Internal Regulations on Corporate Governance and the Regulations on the Operation of BOS.

2. **Criteria for Candidates for: BOS:** *Candidates for the BOS must meet the following standards and conditions (according to Clause 1, Article 169 of the Law on Enterprises No. 59/2020/QH14; Article 286 of Decree No. 155/2020/ND-CP and Clause 2, Article 37 of the company's charter)*

- Have full civil act capacity and not fall under the category of persons prohibited from establishing and managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
- Be trained in one of the fields of economics, finance, accounting, auditing, law, business administration, or a field relevant to the business activities of the enterprise;
- Must not have family relations (wife, husband, father, mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, child, adopted child, son-in-law, daughter-in-law, brother, sister, brother-in-law, sister-in-law, brother of the wife, brother of the husband, sister of the wife, sister of the husband, brother-in-law of the wife, brother-in-law of the husband) with members of the Board of Directors, the Director or General Director, and other managers;
- Must not be a manager of the company; do not necessarily have to be a shareholder or employee of the company;
- Must not work in the accounting or finance department of the company;
- Must not be a member or employee of the auditing organization approved to audit the company's financial statements in the previous 3 consecutive years.
- Other standards and conditions as prescribed by relevant laws and the company's charter.

IV. Election Principles:

- Comply with the provisions of the law and the company's charter.
- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the number of voting shares of the shareholders attending the meeting.
- In each election, a shareholder delegate can only use one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the presidium and approved by the general meeting. Members of the Vote Counting Committee must not be on the list of nominees and candidates for BOS.

V. Election Methods:

- The list of candidates for the Board of Directors and the Board of Supervisors is arranged in alphabetical order by name, with full names recorded on the ballot.
- Implement the Cumulative Voting Method (*According to Clause 3, Article 148 of the Law on Enterprises 2020*)
  - Implement the cumulative voting method: each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the BOS.
  - Delegates attending have the right to cast all their votes for one or several candidates.
  - Each shareholder attending the meeting is provided with one ballot for the Board of Directors and one ballot for the Board of Supervisors. Delegates must check the information on the ballot upon receipt; if there are any errors, they must immediately notify the Vote Counting Committee.
- In case additional candidates arise on the day of the general meeting, delegates can contact the Vote Counting Committee to request new ballots and must return the old ballots (before placing them in the ballot box);
- How to Fill Out Voting Ballots:
  - ✓ Delegates vote for a maximum number of candidates equal to the number of candidates to be elected.
  - ✓ If casting all votes for one or several candidates, delegates mark the "**Equal Vote Distribution**" box for the corresponding candidates.
  - ✓ If casting an unequal number of votes for multiple candidates, delegates specify the number of votes in the "**Number of Votes**" box for the corresponding candidates.

  Note: In case a delegate marks both the "**Equal Vote Distribution**" box and specifies the number of votes in the "Number of Votes" box, the result will be based on the number of votes in the "**Number of Votes**" box.
- The ballots will be placed into a sealed ballot box prior to the counting process.
- Valid ballots: are ballots in the pre-printed form issued by the organizers, bearing the

company's red seal, without erasures, alterations, or any additional content beyond what is prescribed for the ballot.

- The following ballots will be considered invalid:
  - Adding other content to the ballot;
  - Ballots not in the pre-printed form issued by the organizers, ballots without the company's red seal, or ballots with erasures, alterations, or additional content beyond what is prescribed for the ballot;
  - The number of candidates voted for exceeds the number of members to be elected;
  - Ballots with a total number of votes for candidates exceeding the total number of votes allowed;
  - No signature and full name of the attending delegate.
- After the voting concludes, the ballot counting will be conducted under the supervision of the Vote Counting Committee and representatives of the shareholders (if necessary).
- The Vote Counting Committee is responsible for preparing the ballot counting minutes, announcing the results, and, together with the chairperson, addressing any inquiries or complaints from shareholders (if any).
- The ballots, after being counted, will be stored in accordance with regulations and may be opened upon request by the company's General Shareholders' Meeting.

VI. Principle of winning the election

- The candidates winning the election shall be determined by the number of votes received in descending order, starting from the candidates with the largest number of votes until there are enough members to be elected.
- If there are two (02) or more candidates receiving the same number of votes for the last member to be elected, the voting shall be conducted among these candidates.
- If the result of the first election fails to meet the required number of elected members, the election shall be conducted until the required number of elected members is met.

VII. Documents of nomination or self-nomination for the members of the BoS:

Documents of nomination or self-nomination for the BoS members include:

- Application form/Nomination form for the BoS members (using the Template)
- Curriculum vitae (using the Template)
- Copies of the following types of documents: Identity Card/Passport/Household Registration Book
- Certificate in cultural studies and certificate of professional qualification (if any)

Nominees for election to the BoS must take full responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content in their documents.

Documents must be sent to Corporation before 5:00 PM, September 24, 2026, at the following address:

Dong Tay Land Corporation

- **Adress**: 192 Tran Nao, Quarter 2, An Khanh Ward, HCMC
- **Phone**: 028.7308.7777 Email: info@dongtayland.vn

Above are the entire regulations for candidates for election to the Board of Directors and Board of Supervisors at the 2026 Annual General Meeting of Shareholders of the Dong Tay Land Corporation, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

This Regulation shall come into force immediately after approval by the General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed and sealed)

NGUYEN THAI BINH

Receiving place:

- General Meeting of Shareholders;

- Member of the Board of Directors, Board of Directors, Board of Supervisors;

- Saved: Office.

NOMINATION RECOMMENDATION PAPER

MEMBERS OF THE BOARD OF SUPERVIORS TERM 2024 – 2029

(Applies to shareholders)

To: Dong Tay Land Corporation

- Full name of shareholder: ....
- ID Card/Passport:................ Date of issue:................Place of issue:.........................
- Legal representative (if any):...
- Number of shares owned:.. ....share (s)
- Corresponding total value according to face value: .... (VND)

Please suggest that Dong Tay Land Corporation let me nominate:

1. Mr/Mrs: ....

ID Card/Passport:................ Date of issue:................Place of issue:.........................

Permanent address: ....

Education level:.................................... Major: ....

Share ownership: .... (share(s))

Corresponding total value according to face value:.. (VND)

2. Mr/Mrs: ....

ID Card/Passport:................ Date of issue:................Place of issue:.........................

Permanent address: ....

Education level:.................................... Major: ....

Share ownership: .... (share(s))

Corresponding total value according to face value:.. (VND)

3. Mr/Mrs: ....

ID Card/Passport:................ Date of issue:................Place of issue:.........................

Permanent address: ....

Education level:.................................... Major: ....

Share ownership: .... (share(s))

Corresponding total value according to face value:.. (VND)

4. Mr/Mrs: ....

ID Card/Passport:................ Date of issue:................Place of issue:.........................

Permanent address: ....

Education level:....................................Major: ....

Share ownership: .... (share(s))

Corresponding total value according to face value:.. (VND)

5. Mr/Mrs: ....

ID Card/Passport:................. Date of issue:.................Place of issue:...........................

Permanent address: ....

Education level:....................................Major: ....

Share ownership: .... (share(s))

Corresponding total value according to face value:.. (VND)

Candidating to join The Board of Supervisors of Dong Tay Land Corporation term 2024 - 2029

Best regards

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).

......., Date...... month .... year ......

Nominee

(Sign, stamp your full name)

DONG TAY LAND

DONG TAY LAND CORPORATION
Headquarter: 192 Tran Nao, Quarter 2, An Khanh Ward, HCMC
Enterprise Registration No.: 0312312011
Phone: 028.7308.7777 Website: www.dongtayland.vn

NOMINATION RECOMMENDATION PAPER

MEMBERS OF THE BOARD OF SUPERVIORS TERM 2024 – 2029

(Applies to shareholders groups)

To: Dong Tay Land Corporation

- Representative of shareholder group: ....
- ID Card/Passport:................ Date of issue:................Place of issue:.........................

  (Enclosed with List of group shareholder)
- Legal representative (if any):...
- Number of shares owned:... .... .share
- Corresponding total value according to face value: .... (VND)

Please suggest that Dong Tay Land Corporation let me nominate:

1. Mr/Mrs:...

ID Card/Passport:................ Date of issue:................Place of issue:.........................

Permanent address: ....

Education level:...................................Major: ....

Share ownership: .... (share(s))

Corresponding total value according to face value:.. (VND)

2. Mr/Mrs: ....

ID Card/Passport:................ Date of issue:................Place of issue:.........................

Permanent address: ....

Education level:...................................Major: ....

Share ownership: .... (share(s))

Corresponding total value according to face value:.. (VND)

3. Mr/Mrs: ....

ID Card/Passport:................ Date of issue:................Place of issue:.........................

Permanent address: ....

Education level:...................................Major: ....

Share ownership: .... (share(s))

Corresponding total value according to face value:.. (VND)

4. Mr/Mrs: ....

ID Card/Passport:................ Date of issue:................Place of issue:.........................

Permanent address: ....

Education level:......................................Major: ....

Share ownership: .... (share(s))

Corresponding total value according to face value:.. (VND)

5. Mr/Mrs: ....

ID Card/Passport:................ Date of issue:................Place of issue:..........................

Permanent address: ....

Education level:......................................Major: ....

Share ownership: .... (share(s))

Corresponding total value according to face value:... (VND)

Candidating to join The Supervisory Board of Joint Stock Company... term 20.. - 20..

Best regards

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).

......., Date...... month .... year ......

Nominee of shareholder group

(Sign, stamp your full name)

List of group shareholder List of group shareholder

Enclosed with List of group shareholder

(Sample)

Ordinal number	Full name	ID card/Passport	Permanent address	Share ownership	Shareholder's signature/signature and stamp if it is an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
….					
….					
…..					
…..					
Total					

MEETING MINUTES

NOMINATION OF CANDIDATES FOR THE BOARD OF SUPERVISORS

DONG TAY LAND CORPORATION TERM 2024 – 2029

- *Pursuant to the Charter of Organization of Dong Tay Land Corporation*
- *Pursuant to the Regulations on nominating members for The Board of Supervisors of Dong Tay Land Corporation for the term 2024 – 2029,*

Today, on ...../...../20.., at ...., we, the shareholders of Dong Tay Land Corporation, collectively holding … shares (in words: .... shares), accounting for ....% of the total voting shares of the Company, are listed as follows:

No.	Full name	ID card/Passport	Permanent address	Share ownership	Shareholder's signature/signature and stamp if it is an organization
1					
2					
3					
4					
5					
	Total				

We unanimously nominate:

Mr./Ms.: ....

ID/Passport No.: .... Date of Issue: .... Place of Issue: ....

Permanent Address: ....

To represent the group in carrying out the nomination procedures in accordance with the Regulations on Nominating Members for The Board of Supervisors of Dong Tay Land Corporation for the term 2024 – 2029

And unanimously nominate the following candidates for The Board of Supervisors:

1. **Mr./Ms.: . ...**

   ID/Passport No.: .... Date of Issue: .... Place of Issue: ....

   Permanent Address: ....

   Educational Background:.................................. Major: ....

   Currently Holding: .... (share(s))

   Equivalent Total Nominal Value: .... (VND)

2. **Mr./Ms.: . ...**
   ID/Passport No.: .... Date of Issue: .... Place of Issue: ....
   Permanent Address: ....
   Educational Background:.................................... Major: ....
   Currently Holding: .... (share(s))
   Equivalent Total Nominal Value: .... (VND)
3. **Mr./Ms.: . ...**
   ID/Passport No.: .... Date of Issue: .... Place of Issue: ....
   Permanent Address: ....
   Educational Background:.................................... Major: ....
   Currently Holding: .... (share(s))
   Equivalent Total Nominal Value: .... (VND)
4. **Mr./Ms.: . ...**
   ID/Passport No.: .... Date of Issue: .... Place of Issue: ....
   Permanent Address: ....
   Educational Background:.................................... Major: ....
   Currently Holding: .... (share(s))
   Equivalent Total Nominal Value: .... (VND)
5. **Mr./Ms.: . ...**
   ID/Passport No.: .... Date of Issue: .... Place of Issue: ....
   Permanent Address: ....
   Educational Background:.................................... Major: ....
   Currently Holding: .... (share(s))
   Equivalent Total Nominal Value: .... (VND)

This minutes was prepared at ..... hours, on ...... /..../.......... at:..

....

......., day ...... month .... year ......

Nominated Group Representative

(Sign, stamp, and clearly print full name)

SELF-NOMINATION PAPER
MEMBERS OF THE BOARD OF SUPERVIORS TERM 2024 – 2029
To: Dong Tay Land Corporation

- Full Name: ....
- ID Card/Passport:................. Date of issue:................. Place of issue:..........................
- Number of shares owned:.. share(s)
- Corresponding total value according to face .... (VND)

I request that the Dong Tay Land Corporation allow me to nominate myself to The Board of Supervisors of the Dong Tay Land Corporation for the 2024 - 2029 term.

If the shareholders trust me to be elected as a member of The Board of Supervisors, I would like to use all my abilities and enthusiasm to contribute to the development of the Dong Tay Land Corporation.

Best Regard!

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Degree certifying cultural and professional qualifications.

......., Date...... month .... year ......
Self-nominated person
(Sigh, stamp your full name)

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

------o0o------

RESUME

1/ Full name:	
2/ Gender:	
3/ Date of birth:	
4/ Place of birth:	
5/ ID card/Citizen Identity Card/Passport:	Date of issue:
6/ Nationality:	
7/ Ethnic group:	
8/ Permanent address:	
9/ Company phone number:: 10/ Email address:	*Mobile phone number:*
11/ Professional qualifications:	
12/ Work process: + From … to … : + From … to … :	
13/ Current job positions:	
14/ Total number of shares held (closed date…/…/…) .... shares, accounting for ....% of charter capital, of which:	
+ Representative of the capital of (Organization is State shareholder/strategic shareholder/other):	*.... shares, accounting for .....% of charter capital*
+ Individual owns:	*.... shares, accounting for .....% of charter capital*
15/ Commitments (if any)	
16/ Related people holding shares of the company:	*………….. - Relationship: ……..; Holding: ……… CP, accounting for ……… charter capital*
	………….. - Relationship: ……..; Holding: ……… CP, accounting for ……… charter capital
17/ Related benefits for the Company:	
18/ Conflicting interests with the Company:	

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law.

………, date …… month …… 2026

Writer

(Sign, full name)