



**DONG TAY LAND  
CORPORATION**  
No.: 1204/2026/NQ-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Ho Chi Minh City, April 12, 2026*

**RESOLUTION OF THE BOARD OF DIRECTORS  
DONG TAY LAND CORPORATION**

- Pursuant to the Law on Enterprises and its guiding documents;
- Pursuant to the Charter of Dong Tay Land Corporation;
- Pursuant to the Minutes of the Board of Directors Meeting No. 1204/2026/BBH-HĐQT.

**RESOLVE**

**Article 1.** Dismissal of Mr. Nghiem Vu Hai from the position of Deputy General Director of the Company from 12/04/2026.

**Article 2.** Appointment of Mr. Nghiem Vu Hai to the position of General Director of the Company:

- Full name: NGHIEM VU HAI                      Gender: Male
- Year of birth: 1986                                Nationality: Vietnamese
- ID No.: 079086004218
- Permanent address: 537/14/18 Nguyen Oanh Street, Ward 17, Go Vap District, Ho Chi Minh City
- Professional qualification: Bachelor of Hotel and Tourism Management
- Current position: Member of the Board of Directors cum Deputy General Director
- Appointed position: General Director
- Term: 05 years from 13/04/2026

**Article 3.** Rights and responsibilities of Mr. Nghiem Vu Hai:

- To organize, manage, and operate the Company's business activities in accordance with the Resolutions and Decisions of the Board of Directors and applicable laws.
- To exercise other rights and perform other obligations as stipulated in the Company Charter, internal regulations, and applicable laws.

- Mr. Nghiem Vu Hai shall be responsible for reporting fully and shall be accountable to the Board of Directors for the performance of the assigned duties in accordance with the Company's regulations.

#### **Article 4. Implementation Provisions**

This Resolution will take effect from the signing date. The Board of Directors, Board of Supervisors, Board of Management, related Department and related individuals of the company are responsible for conducting the Resolution.

**Recipients:**

- BOD;
- BOM; BOS;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

*(Signed and sealed)*

**NGUYEN THAI BINH**